NAVAJO IMPACT

PNM & PNMR AFFECTED EMPLOYEES

**San Juan Generating Station**
- 56 Navajo workers (27%)
- 105 Navajo contractors/suppliers

**San Juan Coal Company**
- 133 Navajo workers (50%)
- 10 Navajo contractors/suppliers

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**PNM & PNMR**
- **$10.4 MILLION**
  - SEVERANCE
- **203**
  - CURRENT SJGS EMPLOYEES
- **> 160**
  - EMPLOYEES AS OF JUNE 30, 2022
- **> 10 EMPLOYEES**
- **AVG 9 MONTHS**
  - SEVERANCE

**Job Training**
- **$10,000 PER EMPLOYEE**
  - PER YEAR / AVG $8,000
- **EDUCATION ASSISTANCE**
- **REFER TO POLICY**
- **PNM SPONSORED CERTIFICATION CLASSES OR OTHER JOB TRAINING**

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**San Juan Coal Company Employees**

- **$7.4 MILLION**
  - SEVERANCE
- **242**
  - MINE EMPLOYEES
- **> 50**
  - EMPLOYEES (2022 –2035)
- **6 MONTHS**
  - SEVERANCE

**Scholarship Fund**
- **$1.5 MILLION**
  - ESTIMATED TOTAL TRAINING
- **$8,000 PER EMPLOYEE**
- **SCHOLARSHIP FUND**
  - THROUGH NEW MEXICO WORKFORCE SOLUTIONS

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**Navajo Nation Outreach Meetings**

- **August 11 Noon**
  - Meeting with Oshiprock Chapter
- **August 12 3:00**
  - Meeting with Nenahnezad Chapter
- **August 13 6:00**
  - Meeting with San Juan Chapter
- **August 18 3:00**
  - Meeting with Tse' Daa' Kaan Chapter (Hogback)
- **August 20 5:00**
  - Meeting with Upper Fruitland Chapter

**Economic Aid Under the Energy Transaction Act**

- **$17.8 M**
  - SEVERANCE FOR AFFECTED WORKERS
- **$8,000 avg**
  - PER WORKER FOR TRAINING
- **$2.8 M**
  - NEW TRAINING
- **$1.8 M**
  - INDIAN AFFAIRS
- **$18.0 M**
  - COMMUNITY

**$12 DISPLACED WORKER FUND**
- Displaced Worker Fund includes any businesses and employees in addition to PNM and the coal mine