## SAN JUAN
### EMPLOYEE IMPACT

### PNM & PNMR AFFECTED EMPLOYEES

- **SEVERANCE**: $10.4 MILLION ESTIMATED TOTAL SEVERANCE
  - 203 CURRENT SJGS EMPLOYEES
  - > 160 EMPLOYEES AS OF JUNE 30, 2022
  - > 10 EMPLOYEES
  - > 170 TOTAL EMPLOYEES
  - AVERAGE 9 MONTHS SEVERANCE

- **JOB TRAINING**: $1.3 MILLION ESTIMATED TOTAL TRAINING
  - $8,000 AVG. PER EMPLOYEE EDUCATION ASSISTANCE
  - PNM SPONSORED CERTIFICATION CLASSES OR OTHER JOB TRAINING
  - > 160 EMPLOYEES AS OF JUNE 30, 2022
  - > 10 EMPLOYEES
  - > 170 TOTAL EMPLOYEES
  - AVERAGE 9 MONTHS SEVERANCE

### SAN JUAN COAL COMPANY EMPLOYEES

- **SEVERANCE**: $7.4 MILLION PLUS SJCC SEVERANCE
  - 242 MINE EMPLOYEES
  - > 50 EMPLOYEES (2022 – 2035)
  - ADDITIONAL 6 MONTHS SEVERANCE

  SEVERANCE SERVICES PROVIDED THROUGH THIRD PARTY - FUNDED APRIL 30, 2020 AND PRC APPROVAL

- **JOB TRAINING**: $1.5 MILLION ESTIMATED TOTAL TRAINING
  - $8,000 AVG. PER EMPLOYEE EDUCATION ASSISTANCE
  - SCHOLARSHIP FUND THROUGH NEW MEXICO WORKFORCE SOLUTIONS

### COMMUNITY

- **INDIAN AFFAIRS**
  - $1.8 MILLION INDIAN AFFAIRS FUND = 0.5%

  PRE-FUND AT 25% OF AMOUNT JAN 1, 2021

- **ECONOMIC DEVELOPMENT**
  - $6.0 MILLION ECONOMIC DEVELOPMENT FUND = 1.65%

- **DISPLACED WORKER**
  - $12 MILLION DISPLACED WORKER FUND = 3.35%

### CALENDAR

- STAKEHOLDER MEETINGS
  - JULY 9, SAN JUAN EMPLOYEES
  - JULY 18, PUBLIC MEETING IN ABQ
  - JULY 30, PUBLIC MEETING IN FARMINGTON
  - JULY - AUGUST, NAVAJO NATION & CHAPTERS
  - AUGUST, PUEBLO STAKEHOLDERS

- **PNMforYOU.com**

- **CALENDAR**
  - JULY 9, SAN JUAN EMPLOYEES
  - JULY 18, PUBLIC MEETING IN ABQ
  - JULY 30, PUBLIC MEETING IN FARMINGTON
  - JULY - AUGUST, NAVAJO NATION & CHAPTERS
  - AUGUST, PUEBLO STAKEHOLDERS